DOUGLAS GUIFFRIDA

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**EDUCATION**

Ph.D. Syracuse University, Syracuse NY.

Counselor Education and Supervision (CACREP Accredited). May 2001.

Certificate of Advanced Study- Plattsburgh State University of New York

School Counseling (CACREP Accredited). December 1998.

Masters of Science-Plattsburgh State University of New York

Student Affairs Practice (CACREP Accredited). December 1995.

Bachelors of Science- Plattsburgh State University of New York

Major: Business Management, Minor: Developmental Psychology. May 1994.

###### **PROFESSIONAL CERTIFICATIONS/LICENSES**

New York State Licensed Mental Health Counselor #000152, 2005-present

##### Nationally Certified Counselor (NCC), National Board for Certified Counselors #45251,

#####  1996-present

Approved Clinical Supervisor (ACS), Center for Credentialing and Education, # 00471

2005-present

Certificate of University Teaching- Syracuse University- 2001

**PROFESSONAL POSITIONS**

*Associate Professor*: University of Rochester, Margaret Warner Graduate School of Education and Human Development, Departments of Counseling and Human Development, and Educational Leadership- July 2007-present. *Assistant Professor:* July 2002- June 2007. *Instructor:* July 2001-2002.

*Director of Accreditation and Program Implementation:* University of Rochester, Margaret Warner Graduate School of Education and Human Development, October 2015-September, 2016.

*Lecturer****:*** SUNY Empire State College, 1996 – May 2001.

*Counselor (Intern):* LeMoyne College Center for Personal Growth and Counseling- January, 1999- December 1999.

*Counselor:* Upward Bound Program, SUNY Plattsburgh – May 1995 - September 1998.

*School Counselor (Intern*): Plattsburgh High School, September 1997- December 1997.

*School Counselor (Intern):* St. Johns Elementary and Middle School, January 1995- May 1995.

**AWARDS AND HONORS**

* *Publication of the Year*, Association for Counselor Education and Supervision (ACES), for the book “Constructive Clinical Supervision in Counseling and Psychotherapy,” 2015.
* *Certificate of Appreciation*, Warner School LGBTQ & Allies Special Interest Group, 2010.
* *Ralph F. Berdie Memorial Research Award*, American Counseling Association, 2007.
* Chi Sigma Iota (Counseling Honor Society) SUNY Plattsburgh Chapter, 1994-1996.

##### *Gertrude Powers Memorial Scholarship for Counseling*- SUNY Plattsburgh, 1995.

**MEDIA INTERVIEWS**

* Interviewed for the article titled, “Professor encourages support of Minorities,” *The Lamron,* Feb. 9, 2017. https://www.thelamron.com/posts/2017/2/9/professor-encourages-support-of-minorities?rq=guiffrida.
* Research referenced in the article titled, “Small-town students adjust to large university,” *Daily Toreader,* Oct. 30, 2013. http://www.dailytoreador.com/news/article\_75cefd62-41e4-11e3-ab88-001a4bcf6878.html
* Interviewed for the article titled, “Motivation and Success,” *Inside Higher Education, April 25, 2013:*  <http://www.insidehighered.com/news/2013/04/25/new-study-links-student-motivations-going-college-their-success>.
* Interviewed for the article titled, “Going Beyond Demographics: Understanding Motivation’s Role in Student Retention,” *Recruitment and Retention in Higher Education,* July, 2013, vol. 27 (7).
* Interviewed for the article titled, “Exploring Motivation Among College Students,” *Counseling Today* (American Counseling Association Newsletter)*,* September 10, 2013: http://ct.counseling.org/2013/09/exploring-motivation-among-college-students/
* Study also reported in the following news outlets:
	+ *The Huffington Post:*

<http://www.huffingtonpost.com/david-steelefigueredo/why-do-students-value->col\_b\_12580368.html?utm\_hp\_ref=college&ir=College

* + *Education Week:* <http://blogs.edweek.org/edweek/college_bound/2013/04/why_students_go_to_college_matters_to_their_success.html>
	+ *Carnegie Perspectives (Carnegie Foundation Newsletter):* [*http://www.carnegiefoundation.org/carnegie-perspectives/news-you-can-use/daily-news-roundup-april-25-2013*](http://www.carnegiefoundation.org/carnegie-perspectives/news-you-can-use/daily-news-roundup-april-25-2013)
	+ *ScienceDaily*:  <http://www.sciencedaily.com/releases/2013/04/130425091206.htm>
	+ *Times of India (*the most circulated English language news outlet in the world): <http://articles.timesofindia.indiatimes.com/2013-04-29/parenting/38903387_1_college-students-white-students-motivation>
	+ *SIFI.com* (India news outlet) <http://www.sify.com/movies/student-motivation-for-attending-college-related-to-academic-success-news-hollywood-ne3raiafifb.html>
	+ Local ABC affiliate 13WHAMTV <http://www.13wham.com/news/local/story/college-motivation-performance-study-rochester/fYnHT-8X10SlhkGy3vWLDQ.cspx>;
	+ *Newstrack India*: (<http://www.newstrackindia.com/newsdetails/2013/04/29/241-Student-motivation-for-attending-college-related-to-academic-success.html>
	+ *Academic Impressions:* <http://www.academicimpressions.com/this-weeks-news>
	+ *Boston University Daily Free Press*: <http://dailyfreepress.com/2013/05/01/student-success-linked-to-motivation-study-suggests/>
	+ *Institute for Law and Teaching,* [*http://lawteaching.org/*](http://lawteaching.org/)
	+ *Psychology World: http://www.psychology-world.com/2013/04/reasons-for-attending-college-affect.html*
	+ *Rochester Buzz:* [www.rochester.edu/rochesterbuzz](http://www.rochester.edu/rochesterbuzz).
	+ *Rochester Review*: “For good grades, look inward”, July/Aug 2013, pg. 21.
	+ *8 Pak: Asia’s Male Lifestyle Magazine*: <http://8pak.us/?p=4>.
* Interviewed for the article titled, “Institutions Dig Deep, Use Data to Make Smart Moves,” *Rochester Business Journal*, August 9, 2013.
* Interviewed for the article titled, “What Research Says about Race-linked Barriers to Achievement,” *Chronicle of Higher Education,* <http://chronicle.com>, Section: Students, Volume 53, Issue 39, Page A26 (6/1/2007).

# Interviewed for the article titled, “Scholarship program with local ties draws on Warner research,” Published in *Campus Times*, Volume 136, no. 19, pg 1 (Oct 22, 2009). Available at <http://www.campustimes.org/news/scholarship-program-with-local-ties-draws-on-warner-research-1.2032745>.

* Interviewed for the article titled, “Doctoral Students Help Improve College Access for Underprivileged Youth in Rochester,” for @rochester news, available at <http://www.rochester.edu/Warner/newsevents/story.php?id=484>.
* Interviewed for the article titled, “Store, share, and archive research with the

University of Rochester’s new online work space for academics.” http://www.rochester.edu/news/show.php?id=3556

* Appeared on the video titled, *Supervision* (2007) produced by the Children’s Institute Primary Prevention Project.

###### **EDITORIAL APPPOINTMENTS**

* *Journal of Counseling and Development-* Associate Editor for Best Practices, 2008-2011; Editorial Board Member, 2005-2008, 2011-2013.
* *Journal of College Counseling-* Senior Associate Editor, 2004-2008; Editorial Board Member, 2002-2004.
* *National Academic Advising Association Journal (NACADA)-* Editorial Board Member, 2006-2008
* American Counseling Association Press- Editorial Advisory Board,2006-present

**GRANTS/FELLOWSHIP**

* University of Rochester “Bridging Fellowship,” Strong Memorial Hospital Department of Neurology and UR Eastridge Family Medicine, Fall 2017.
* Post-doctoral Fellow- Social Science Research Council, Transitions to College Program, 2006, $9000.
* Internal Mini-Grant- University of Rochester, Warner Graduate School of Education and Human Development, 2005-2006, $15,000.

 **BOOKS**

Guiffrida, D.A. (2015). *Constructive Clinical Supervision in Counseling and Psychotherapy,*

 NY: Routledge (awarded 2015 ACES *Publication of the Year Award).*

**PUBLICATIONS IN PEER REVIEWED JOURNALS**

Nittoli, J.M., & Guiffrida, D.A. (in press). An experiential pedagogy using popular films in a multicultural counseling course. *Journal of Creativity in Mental Health Counseling.*

Duffy, J., Guiffrida, D.A., Araneda, M.E., Tetenov, S., & Fitzgibbons, S. (2016). A qualitative study of the experiences of counseling students who participate in mindfulness-based activities in a counseling theory and practice course. *International Journal for the Advancement of Counselling,* 39 (1), 29-2. doi:10.1007/s10447-016-9280- 9.

Halligan-Avery, E., Guiffrida, D.A., & Lynch, M. (2016). Development and validation of the Constructivist Supervisor Scale, *Journal of Constructivist Psychology.*

Goodyear, R.K., Borders, L.D., Chang, C.Y., Guiffrida, D.A., Hutman, H., Kemar, G., Watkins, E., & White, E., (2016). Prioritizing questions and methods for an international and interdisciplinary supervision research agenda: Suggestions by eight scholars. *The Clinical Supervisor.*

\*Guiffrida, D.A. (2015). A constructive approach to counseling and psychotherapy supervision. *Journal of Constructivist Psychology*, 28 (1), 40-52.

Duffy, J. & Guiffrida, D.A. (2014). The heroic supervisor: Using the hero’s journey to facilitate development in supervisors-in-training. *The Clinical Supervisor,* 33 (2) 144-162.

Guiffrida, D.A., Lynch, M., Wall, A., & Abel, D. (2013). Do reasons for attending college affect academic outcomes? A test of a motivational model from a Self-Determination Theory perspective. *Journal of College Student Development,* 54 (2*).* 121-139.

Brown, A.P., Marquis, A., & Guiffrida, D.A. (2013). Mindfulness-based interventions in counseling. *Journal of Counseling and Development*, 91, 96-104*.*

Seward, D.X., & Guiffrida, D.A. (2012). Deciding how much to share in class: A study

 of the experiences of students of color enrolled in multicultural counseling courses. *International Journal of the Advancement of Counselling.* 34, 286-296, DOI: 10.1007/s10447-012-9157-5.

\*Guiffrida, D.A., Douthit, K.Z., Lynch, M., & Mackie, K. (2011). Publishing action research

 in counseling. *Journal of Counseling & Development, 89* (3) 283-287*.*

Guiffrida, D.A**.** & Douthit, K.Z. (2010). The African American college student experience at

predominantly white institutions: Implications for school and college counselors. *Journal of Counseling & Development, 88 (3)*, 311-318.

Guiffrida, D.A, (2009). Theories of human development that enhance our understanding of the college transition process. *Teachers College Record,* Volume 111 Number 10, 2009, p. 2419-2443.

Guiffrida, D.A., Gouveia, A., Wall, A., & Seward, D.X (2008). Development and validation of the Need for Relatedness at College Questionnaire (NRC-Q). *Journal of Diversity in Higher Education, 1,* (4), 251-261.

Guiffrida, D.A. (2008). Preparing rural students for large colleges and universities.

*Journal of School Counseling, 6 (*14).

Solomon, A.W. & Guiffrida, D.A. (2008). Counseling Deaf college students: The case of Shea. *Journal of College Counseling,* 11 (1), 184-192.

#### Guiffrida, D.A., Jordan, R.A., Saiz, S., & Barnes, K.L. (2007). Metaphor in supervision.

####  *Journal of Counseling & Development, 85,* (4) 393-400*.*

Guiffrida, D.A. (2006). Toward a cultural advancement of Tinto’s theory*. The Review of Higher Education, 29 (*4), 451-472.

Guiffrida, D.A. (2006). Preparing and supporting African American college students.

 *Vistas 2006, 21,* 99-102.

\*Guiffrida, D. A., Schwitzer, A.M. & Choate, L.H. (2006). Publishing in the Journal of College Counseling, part II: Comments on disseminating college counseling knowledge through professional issues and innovative practice articles. *Journal of College Counseling, 9,* (1), 29-32.

\*Schwitzer, A.M., Guiffrida, D. A., & Choate, L.H. (2005). Publishing in the Journal of College Counseling, part I: Comments on disseminating college counseling knowledge through research studies. *Journal of College Counseling, 8,* (2) 99-106.

Guiffrida, D.A. (2005). Othermothering as a framework for understanding African

American students’ definitions of student-centered faculty. *Journal of Higher Education, 76* (6), 701-723.

#### Guiffrida, D.A. (2005). The emergence model: An alternative pedagogy for facilitating self-

#### reflection and theoretical fit in counseling students. *Counselor Education and Supervision, 44* (3), 201-213.

Guiffrida, D.A. (2005). To break away or strengthen ties to home: A complex question

 for African American students attending a predominantly white institution. *Equity*

 *and Excellence in Education, 38,* (1), 49-60.

Guiffrida, D.A. (2004). How involvement in African American student organizations supports

 and hinders academic achievement. *NACADA Journal,* 24, (1 & 2), 88-98.

Guiffrida, D.A. (2004). Friends from home: Asset and liability to African American

 students attending a predominantly White institution. *NASPA Journal, 24* (3) 693-708.

Guiffrida, D.A. (2003). African American student organizations as agents of social integration. *Journal of College Student Development, 44,* (3), 304-320.

Guiffrida, D.A., Barnes, K.L., Hoskins, C., & Loyd, L. (2001) Client pretreatment characteristics

 as predictors of outcome in brief therapy for bulimia. *Journal of College Counseling, 4*

 *(1),* 63-73.

*\* Invited articles*

**BOOK CHAPTERS & PROFESSIONAL PUBLICATIONS**

Guiffrida, D.A. (2015). The “Where am I activity?” In M. Luke and K.M. Goodrich (Eds.) *Group Work Experts Share Their Favorite Activities for Supervision.* Association for Specialist in Group Work.

Guiffrida, D.A., Kiyama-Marquez, J., Waterman, S.J, & Museus, S.D. (2012). Moving from cultures of individualism to cultures of collectivism to serve college students of color. In S.D. Museus & U.M. Jayakumar (Eds.) *Creating Campus Cultures that Foster Success Among Racially Diverse Student Populations.* Routledge.

Guiffrida, D.A., & Douthit, K.Z. (2010). Perspectives on the state of Counselor education research: A response to Kaplan’s “A radical thought on counseling research: Let’s stop doing it.” *Spectrum, 70* (2), 22-24.

Guiffrida, D.A., & Marquis, A. (2006). Taking time to listen. *School Business Affairs, 72* (5), 35-36.

Guiffrida, D.A., Hornak, N.J., & Noel, C. (2004). Imposing counselor values: “Grades are more important.” In L. E. Tyson, R. Perusse, & J. Whitledge (Eds.), *Critical incidents in group counseling,* (pp. 33-39)*.* Alexandria, VA: American Counseling Association.

Guiffrida, D.A. (2001, January). Keys to perseverance in a doctoral program, *Counseling Today,* 25.

**BOOK REVIEWS IN PEER REVIEWED JOURNALS**

Guiffrida, D.A., & Douthit, K.Z. (2007). [Invited review of the book *Crisis and trauma:*

 *Developmental ecological intervention* (1st ed.) by Barbara G. Collins and Thomas M.

Collins (2005). Boston, MA: Houghton Mifflin Co]. *Journal of Counseling and Development,* 85 (3) 379-379*.*

Guiffrida, D.A. (2002) Developmental counseling and guidance: A lost art? [Review of the book Developing and managing your school guidance program (3rd ed.) by Norman Gysbers

 and Patricia Henderson (2000). Alexandria, VA: American Counseling Association].

 *Counselor Education and Supervision, 41,* 347-350.

**TECHNICAL REPORTS**

Guiffrida, D.A. & Students (2009). *A qualitative study of the E.Z. Scholars Program*. Prepared

 for Eric Zeller, founder of the E.Z. Scholars Program as part of the Advanced Seminar in

 Grounded Theory.

**PSYCHOLOGICAL ASSESSMENT INSTRUMENTS**

Halligan-Avery, E., Guiffrida, D.A., & Lynch, M. (2016). *The Constructivist Supervisor Scale.*

Guiffrida, D.A. (2015). *The Constructive Supervision Assessment*.

Guiffrida, D.A., Gouveia, A., Wall, A., & Seward, D.X (2008). *The Need for Relatedness at College Questionnaire (NRC-Q).* Available at the following web address:

 <http://www.rochester.edu/warner/faculty/guiffrida/pdf/whygotocollege.pdf>.

Schnell, R.L., Guiffrida, D. A., & Leavitt, D.E. (2001). *Adventure Based Counseling Assessment.* Center for Applied Research.

###### **INVITED PRESENTATIONS, WORKSHOPS, AND SEMINARS**

***Understanding and Supporting College Students:***

* University of Rochester, Panel member for *Inclusive Teaching Workshop: Underrepresented Minority Students.* Sponsored by the Center for Excellence in Teaching and Learning. February 27, 2017.
* Monroe Community College, Sponsored by Department of Student Services, March 3, 2017.
* SUNY Geneseo, Sponsored by the Teaching and Learning Center, Feb 1 & 2, 2017.
* University of Rochester, Warner School Lunch hour colloquium, with Martin Lynch and Andrew Wall, January 2013.
* University of Rochester School of Nursing Faculty Development Institute on Teaching and Learning, June 10, 2013, with Martin Lynch.
* University of Rochester, *Focus on Rochester Annual Conference,* November 7, 2012.
* Illinois College, Diversity Roundtable Professional Development Seminar, Jacksonville Il, March 16, 2012.
* Rochester Hillside Work-Scholars Connection Case Conference, February 6, 2009. Presented to program staff.
* SUNY Geneseo, November 21, 2008. Sponsored by the SUNY Geneseo Teaching and Learning Center.
* Rochester Institute of Technology, September 12, 2008. Presented to the faculty and staff as part of an in-service training institute.
* Rochester Institute of Technology, May 28, 2008. Presented to the Louis Stokes Alliance for Minority Participation in Higher Education Program Participants.
* Rochester Institute of Technology, May 29, 2008. Presented to faculty and staff as part of the RIT Faculty Institute on Teaching and Learning.
* Rochester Hillside Work-Scholars Connection Program, May 14, 2008. Presented to high school students as part of the Post-secondary Preparation, Planning & Support Program’s *Transition Skills Workshop*.
* University of Rochester, March 5, 2008. Sponsored by the University of Rochester’s Office of Minority Student Affairs.
* St. John Fisher College, October 9, 2007. Sponsored by the St. John Fisher College’s Office of Multicultural Affairs and Diversity.
* St. John Fisher College, September 20, 2007. Sponsored by the St. John Fisher College’s Office of Multicultural Affairs and Diversity.
* University of Rochester, June 28. 2007. Presented to the University of Rochester McNair Scholars.
* Monroe Community College, Damon City Campus Community, April 5, 2006. Presented to MCC faculty, student affairs staff, and students.
* University of Rochester, 2006. Presented as part of the Warner Graduate School, Martin Luther King Jr. Celebration.
* Syracuse University, June 26, 2002. Presented to Syracuse University’s Vice Chancellor and the Student Retention Council.
* University of Rochester, 2002, Presented to The University of Rochester’s McNair Scholars.

*Mindfulness and Mind/Body Medicine:*

* Mindful Educating, University of Rochester, Warner Graduate School lunch hour colloquium, with Dr. Jason Duffy, March 26, 2014,
* Mindful Teaching, presented to graduate students enrolled in “Topics in Teaching and Schooling” seminar, University of Rochester, Feb. 26, 2014.
* *Mindful Tutoring,* presented to faculty and staff of the Learning and Exploring at Play (LEAP) program at the University of Rochester, Nov. 1, 2013.
* *Mindfulness and Mind/body Medicine in Healing Addictions,* KeynotePanel presented with David Seaburn, John Newport, Michael Krasner, and Steve Novak as part of the Strong Recovery Chemical Dependency 2nd *Annual Joseph Ryan Conference,* May 20, 2011.
* *Mindfulness Meditation*, University of Rochester, Residence Life, April 14, 2011.
* *Mindfulness and Stress.* University of Rochester, Warner Graduate School lunch hour colloquium*,* December 8, 2010.
* *The Role of Faith in Healing: Exploring the Mind, Body, Spirit Connection,* Panel presented with Mary Dombeck, Michael Krasner, & Anneas Merideth as part of Meliora Weekend, October 16, 2010.
* *Mindfulness in Education*, March 24th, 2010, University of Rochester Urban Teaching and Leadership Program
* *Mindfulness in Education*, November 19th, 2009. Sponsored by SUNY Geneseo Teaching and Learning Center.
* *An introduction to mindful education,* October 21, 2009. University of Rochester, Warner Graduate School lunch hour colloquium*.*

*Constructive Clinical Supervision*

* *Fundamentals of Constructive Clinical Supervision*, workshop presented to faculty, students and supervisors from the Department of Clinical and Social Psychology at the University of Rochester, January 11, 2017.
* *Fundamentals of Constructive Clinical Supervision,* Pre-conference Workshop presented with Jason Duffy, Erin Halligan-Avery, and Alisa Hathaway at the North Atlantic Region of the Association for Counselor Education and Supervision, Syracuse NY, September 22, 2016.
* *Discussions about Constructive Supervision*, Chaplaincy Services Supervisor Group, Strong Memorial Hospital, December 4, 2015.
* *Illustrating Distinct Approaches to Clinical Supervision Across Disciplines,* Keynote Panel presented with Alex Gitterman, Alisaa Mallow, Lee Nelson, and Thomas Todd, International Interdisciplinary Conference on Clinical Supervision, Adephi University, June 11, 2014.
* *An Introduction to Clinical Supervision,* ½ day workshop presented with Jason Duffy, Erin Halligan, & Alisa Hathaway to faculty, students and supervisors from the Department of Clinical and Social Psychology at the University of Rochester, January 13 2013.
* *Supervising primary project: Fostering our knowledge of*

*paraprofessional development and relevant approaches to supervision,* November 15, 2007 Presented at the National Primary Prevention Project Conference..

*Additional Invited Presentations:*

* *Autonomy-Supportive Mentoring Practices,* Rochester Center for Community Leadership, September 30, 2016.
* *Mentor Training Program,* University of Rochester, Office for Faculty Development and Diversity, January 13 & 27, 2016.
* *Creating an Inclusive Research Community* (Panel Moderator), University of Rochester, Office for Faculty Development and Diversity, November 13, 2012.
* *Counseling skills for college faculty, staff, and administrators*, April 9, 2009. Sponsored by the SUNY Geneseo Teaching and Learning Center
* *Processes and Tips for Academic and Research Job Searches*, University of Rochester, Warner Graduate School Faculty Panel, November 12, 2008. Presented as part of the lunch hour colloquium Series.
* *Counseling skills for college faculty, staff, and administrators,* September 12, 2008. Presented to the faculty and staff at Rochester Institute of Technology as part of an in-service training day.
* University of Rochester, Warner Graduate School of Education Faculty Panel, April 9, 2008 *Publishing in peer-reviewed journals*. Presented as part of the lunch hour colloquium series.
* *How counselors can utilize qualitative research,* June 21, 2006. Presented to the mental health counseling students at St. John Fisher College.
* Warner School Faculty Panel. *What constitutes research for social justice?* February 2005.Panel discussion presented at the University of Rochester as part of the Martin Luther King Day Celebration.
* *Preparing for the National Counselor’s Exam.* Offered yearly 2001-2005.

**CONFERENCE PRESENTATIONS**

Guiffrida, D.A. (2017). *Fundamentals of Constructive Clinical Supervision.* Presented at the

 International Interdisciplinary Conference on Clinical Supervision, June 15, 2017,

 Garden City, NY.

Guiffrida, D.A. (2016). *Fundamentals of Constructive Supervision.* Presented at the North

Atlantic Region of the Association for Counselor Education and Supervision, September 24, 2016, Syracuse NY.

Duffy, J., & Guiffrida, D.A. (2016). *Integrating Mindfulness into Counselor Education Classes*.

Presented at the North Atlantic Region of the Association for Counselor Education and Supervision, September 24, 2016, Syracuse NY.

Nittoli, J., & Guiffrida, D.A. (2016). *Using Popular Film as a Multicultural Training Tool.*

Presented at the North Atlantic Region of the Association for Counselor Education and

 Supervision, September 24, 2016, Syracuse NY

Guiffrida, D.A. (2016). *Fundamentals of Constructive Supervision.* Presented at the American

 Counseling Association World Conference, April 2, 2016, Montreal, Quebec, Canada.

Halligan-Avery, E., & Guiffrida, D.A. (2015).  *Valuing Experience: Assessing Constructivist*

*Approaches to Counselor Supervision.* Poster presented at the Association for Counselor Education and Supervision Conference, October 10, 2015, Philadelphia, P.A.

Castillo, J., Duffy, J., & Guiffrida, D.A., (2015). *Solution Focused Supervision: Theory and*

*Practice with Counselors in Training.* Presented at the Association for Counselor Education and Supervision Conference, October 10, 2015, Philadelphia, P.A.

Duffy, J., & Guiffrida, D.A. (2015). *Integrating Mindfulness into Counselor Education Classes*.

Presented at the Association for Counselor Education and Supervision Conference, October 10, 2015, Philadelphia, P.A.

Guiffrida, D.A., Duffy, , J., & Halligan, E. (2015). *Constructive Clinical Supervision,* Roundtable presented at the Association for Counselor Education and Supervision

 Conference, October 9, 2015, Philadelphia, P.A.

Guiffrida, D.A. & Duffy, J. (2015). *Constructive Clinical Supervision.* International Interdisciplinary Conference on Clinical Supervision, June 11, 2015, Adelphi University.

Duffy, J. & Guiffrida, D.A. (2015). *A Heroic Journey: Using Hero’s Metaphor Stories in*

*Counselor Training and Supervision,* International Interdisciplinary Conference on Clinical Supervision, June 11, 2015, Adelphi University.

Guiffrida, D.A., Duffy, J., & Halligan, E. (2015). *Constructive Clinical Supervision.* Pre-

conference workshop presented at the American Counseling Association Conference, March 11, 2015, Orlando, Fl.

Duffy, J., Guiffrida, D.A., Tetenov, S., & Areneda, M. (2014). *Integrating Mindfulness into*

*Counselor Education,* North Atlantic Region of the Association for Counselor Education and Supervision, September 26, 2014, Providence R.I.

Guiffrida, D.A., Duffy, J., & Halligan, E. (2014). *Constructive Clinical Supervision,* North

 Atlantic Region of the Association for Counselor Education and Supervision, September

 28, 2014, Providence R.I.

Duffy, J. & Guiffrida, D.A. (2014). *A Heroic Journey: Using Hero’s Metaphor Stories in*

*Counselor Training and Supervision,* International Interdisciplinary Conference on Clinical Supervision, June 3, 2014, Adelphi University.

Guiffrida, D.A., Duffy, J., & Halligan, E. (2014). *Constructive Clinical Supervision.* International Interdisciplinary Conference on Clinical Supervision, June 3, 2014,

 Adelphi University.

Duffy, J. & Guiffrida, D.A. (2012). *The Heroic Supervisor: Using Stories Containing*

*the Metaphor of the Hero’s Journey to Facilitate the Transition from Counselor to Counselor Supervisor.* Presented at the Northeast Region of the Association for Counselor Education and Supervision (NARACES) Conference, September 28, 2012.

Guiffrida, D.A., Bernard, J., & Hernandez, T. (2012). *Collegial Circle: An Overview of the*

 *Tenure (and Political) Process for Students and New Professionals.*

 Roundtable presented at the Northeast Region of the Association for Counselor Education and Supervision (NARACES) Conference, September 29, 2012.

Guiffrida, D.A., Bernard, J., Carney, J. (2011). *Perspectives on the state of counselor education*

*research.* Roundtable presented at the Association for Counselor Education and Supervision (ACES) Conference, Oct. 29, Nashville, TN.

Guiffrida, D.A., Hathaway, A, & Duffy, J. (2011). *An integrative-constructive approach to*

 *counselor supervision.* Pre-conference workshop presented at the American Counseling

 Association Conference, March 24, 2011, New Orleans, LA.

Kaplan, D., Guiffrida, D.A., & Douthit, K.Z. (2011). The emperor has no clothes: A debate

 about the future of counselor research, March 27, 2011, New Orleans, LA.

Guiffrida, D.A., Halligan, E., Hathaway, A., Sullivan, T. (2010). *A constructive approach to*

 *counselor supervision.* Presented at the North Atlantic Region of the Association for

 Counselor Education and Supervision Annual Conference, September, 24, 2010.

Guiffrida, D.A., Douthit, K.Z., Bernard, J., Carney, J.L., & Rolands, C. (2010). *Perspectives on*

*the state of Counselor Education research.* Roundtable presented at the North Atlantic Region of the Association for Counselor Education and Supervision Annual Conference, September, 24, 2010.

Guiffrida, D.A. (2010). *Preparing and supporting African American college students.* Pre-

 conference workshop presented at the American Counseling Association World Conference, March 18, 2010, Pittsburgh, PA.

Guiffrida, D.A., Halligan, E., Hathaway, E., Sullivan, T. (2010). *A constructive approach to*

*counselor supervision.* Presented at the American Counseling Association World Conference, March 20, 2010, Pittsburgh, PA.

Guiffrida, D.A. (2009). *Preparing and supporting African American college students.* Presented

at the American College Personnel Association Annual Conference, March 31, 2009, Washington, D.C.

Douthit, K.Z., Mackie, K.L., Guiffrida, D.A., Hudson, D., & Lynch, M. (2008). Confronting the new “normal:” Reflections on shaping humanistic practitioners in the age of biopsychiatry. Panel discussion presented 2008 Annual meeting of the North Atlantic Regional Association for Counselor Education and Supervision, September 19, 2008.

Guiffrida, D.A. (2008). *Preparing and supporting African American college students.* Presented

as a pre-conference workshop at the American Counseling Association World Conference, March 26, 2008, Honolulu, HI.

Guiffrida, D.A. (2007). *An exploratory study of the cultural-motivational model of college*

*student academic achievement and persistence*. Paper presented at the 2007 meeting of the American Educational Research Association, Chicago, Ill, April 10th.

Guiffrida, D.A. (2007). *Theories of human development that enhance our understanding of the*

 *college transition process.* Paper presented as part of the symposium titled *Transitions to College: Interdisciplinary analysis of some key issues* at the 2007 meeting of the American Educational Research Association, Chicago, Ill, April 13.

Guiffrida, D.A. (2007). *The African American college student experience: Implications*

*for college counselors and advisors.* Paper presented at the 2007 meeting of the American Counseling Association, Detroit, MI, March 25.

Guiffrida, D.A. (2007). *The Emergence Model: A radically-constructive, transformative approach to teaching counseling theory and practice.* Paper presented at the 2007

 meeting of the American Counseling Association, Detroit, MI, March 25.

Guiffrida, D.A., Spiegel, L., Bruce, E. (2006). *A constructivist approach for supervising school counseling students*. Paper presented at the 2006 Annual meeting of the North Atlantic Regional Association for Counselor Education and Supervision: Lake George, NY, October12.

Guiffrida, D.A. (2006). *The African American college student experience: Implications for preparing and supporting African American college students.* Paper presented at the 29th meeting of the Association for Equality and Excellence in Education: San Juan, Puerto Rico, May 2.

Guiffrida, D.A. & Leavitt, D.E. (2006). *Preparing rural students for large colleges and universities*. Paper presented at the 29th meeting of the Association for Equality and Excellence in Education: San Juan, Puerto Rico, May 2.

Barnes, K.L., Guiffrida, D.A., Jordan, R., & Saiz, S. (2005). *Under the microscope: An*

*in-depth look at the form and function of metaphor in clinical supervision.* Paper presented at the meeting of the Association of Counselor Education and Supervision: Pittsburgh, PA- October.

Guiffrida, D.A., & Mackie, K. (2005)*. Pedagogy that facilitates self-reflection and*

*theoretical fit.* Paper presented at the meeting of the Association of Counselor Education and Supervision: Pittsburgh, PA- October.

Okeck, J., Wilkerson, K., Guiffrida, D.A., & Scarborough, J. (2005). *Counselor educators*

*and the road to tenure.* Paper presented at the meeting of the Association of Counselor Education and Supervision: Pittsburgh, PA- October 2005.

Guiffrida, D.A. & Seward, D. (2005). *Toward a motivational model of minority college*

 *student academic achievement and persistence*. Paper presented at the meeting of the

 American Educational Research Association: Montreal, Quebec- March 2005.

Guiffrida, D.A., Jordan, R., & Saiz, S. (2004). *Metaphor as a teaching tool in clinical supervision*. Paper presented at the North Atlantic Region of the Association for Counselor Education and Supervision’s Annual Meeting: Mystic, Connecticut- October

 15.

Wilkerson, K., Guiffrida, D.A., Scarborough, J., & Okeck, J. (2004). *4, 3, 2,1… Counselor*

 *educators experiences on the road to tenure.* Paper presented at the North Atlantic

Region of the Association for Counselor Education and Supervision’s Annual Meeting: Mystic, Connecticut- October.

Guiffrida, D.A. (2004). *Othermothering: A framework for understanding the experiences*

 *of African American college students attending a predominantly white institution.*

 Paper presented at the American Counseling Association’s World Conference:

 Kansas City, MO- April..

Guiffrida, D.A., Demanchick, S., & Seward, D. (2004). *Clinical supervision: An imperative*

 *for the resilient counselor*. Paper presented at the 13th Annual Renewal and Reflection for Counseling Professionals Conference: Rochester, NY- January 21.

Guiffrida, D. A. (2003). *A constructivist framework for teaching counseling theories.*

####  Paper presented at the meeting of the North Atlantic Regional Association for

 Counselor Education and Supervision Annual Conference: Canandaigua, NY-

 October 18.

Guiffrida, D.A. (2003). *Preparing your African American student for college at a predominantly white institution.* Paper presented at the American Counseling Association’s World Conference: Anaheim, CA- March 24, 2003.

Guiffrida, D.A. (2003). *Preparing your African American student for college at a predominantly*

 *White institution*. Paper presented at the 12th Annual Reflection and Renewal Conference for Counselors: Rochester, NY- January 22.

Guiffrida, D.A. (2002). *African American college students’ perceptions of adjustment towards*

 *success at a predominantly white institution*. Paper presented at the American Counseling Association World Conference: New Orleans, LA- March 26.

Barnes, K., Guiffrida, D.A., Hoskins, C., & Loyd, L. (2001). *Client pretreatment characteristics as predictors of outcome in brief therapy for bulimia.* Paper presented at the American Counseling Associations World Conference: San Antonio Texas, March 16.

Bernard, J.M., Goldberg, A.D., Kelly, V., & Guiffrida, D.A. (2001).  *Professional networking: Rules of engagement*. Paper presented at the North Atlantic Region of the Association for Counselor Education and Supervision’s Annual Meeting: University of Massachusetts and Amherst- Oct 6.

Saiz, S.G., & Guiffrida, D.A. (2001). *The use of metaphor in the supervision of counselor education students.* Paper presented at the North Atlantic Region of the Association for Counselor Education and Supervision’s Annual Meeting: University of Massachusetts and Amherst- Oct 6.

Pearson, R., Guiffrida, D.A., & Leavitt, D.E. (2000). *The rural student goes to college.* Paper presented at the New York Counselor’s Association Annual Meeting: Syracuse, NY- October 19.

Shelly, A. & Guiffrida, D.A. (2000). *From anecdotal evidence to qualitative analysis: Research that informs student success.* Paper presented at the North Atlantic Region of the Association for Counselor Education and Supervision’s Annual Meeting: Saratoga Springs, NY- October 7.

Guiffrida, D. A. & Platt, J. (1999). *Assessment collaborations: A study of advising strategies used in a short-term program intervention.* Poster presented at the National Academic Advising Association Northeast Regional Conference: Syracuse, NY- March 25.

Guiffrida, D. A. & Green, E. (1998). *Counselors’ problem solving roundtable.* Facilitated at the Association for Equality and Excellence in Education Annual Conference: San Juan, Puerto Rico – April 30.

Guiffrida, D.A. (1997). *Protecting counselors in New York State: It's time for licensure.* Paper presented at the Association for Equality and Excellence in Education Annual Conference: Atlantic City, NJ - May 7.

##### Guiffrida, D.A. & Leavitt, D.E. (1996). *Why your office needs toys*. Paper presented at the New

 York State School Counselor’s Association Annual Conference: Saratoga Springs -

 March 29-31.

Leavitt, D.E. & Guiffrida, D.A. (1996). *Effective counseling and tutoring programs.* Paper presented at the Association for Equality and Excellence in Education Annual Conference: San Juan, Puerto Rico- May 8.

Guiffrida, D.A. (1995). *The use of props in counseling adolescents.* Comprehensive Examination Presentation: Plattsburgh SUNY – December.

Guiffrida, D. A. (1995). *What is an elementary school counselor?* Paper presented at the Plattsburgh SUNY Showcase 1995: Plattsburgh SUNY- April 5.

Guiffrida, D. A. (1995). *The changing role of Greek organizations in college student development.* Paper presented at the Plattsburgh SUNY Showcase 1995: Plattsburgh SUNY- April 5.

###### **PROFESIONAL ASSOCIATIONS AND SERVICE**

##### American Counseling Association member, 1995 - present

##### Association for Counselor Education and Supervision, 2002- present.

##### American College Counseling Association- 2002- present. Association member, Divisions E (Counseling & Human Development) & J (Higher Education)- 2004 -2009.

##### North Atlantic Region of the Association for Counselor Education and Supervision- professional development committee, 2002; Conference committee, 2003.

New York Association for Counselor Education and Supervision member, 2001- present

National Academic Advising Association member, 2006-2008.

North Eastern New York Association for Counseling and Development (Local Branch of ACA)

 Treasurer, May 1997- Sept. 1998; Executive Board Member, August 1996- May 1997.

New York Board for Professional Certified Counselors- executive board member, 1996-1998.

Association for Equality and Excellence in Education- Regional Conference Committee, 1997 & 1998.

##### National Council of Educational Opportunity Association, member 1995-1998.

**ADDITIONAL SCHOLARLY REVIEW WORK**

Ad-hoc Reviewer, *American Educational Research Association Journal (AERJ).*

Ad-hoc Reviewer, *Journal of Adolescence*

Ad-hoc Reviewer, *International Journal of Play Therapy*

Ad-hoc Reviewer, *Teacher’s College Record*

Ad-hoc Reviewer, *Equity and Excellence in Education*

Ad-hoc Reviewer, *The Clinical Supervisor: A Journal of Interdisciplinary Research, Theory, and Practice*

Ad-hoc Reviewer, *Journal of College Student Retention*

Ad-hoc Reviewer, *Opportunity Matters*

Reviewer, Association for Counselor Education and supervision (ACES) Research Grants, 2002- 2007.

Reviewer, American College Counseling Association (ACCA) Research Grants, 2006-2008.

Program Reviewer, American Educational Research Association 2007 & 2008 Annual Conferences, Division J (Higher Education).

Program Reviewer, Association for Counselor Education and Supervision, 2005 National Conference

Program Reviewer, New York Counseling Association, 2001 Annual Conference.

Book Proposal Reviewer- Houghton Mifflin Publishing, Thomson Learning, Merrill Prentice Hall Publishing, & Springer Publishing.

Reviewer for the following textbooks:

* Galanas, G.J., & Adams, K. (2010). *Effective Group Discussion, 13e*. NY, NY: McGraw Hill.
* Frew, J., & Spiegler, M. (2006). *Counseling and Psychotherapy for a World of Diversity: Theory and Practice*, 1/e. Boston, MA: Houghton Mifflin.
* Hutchinson (2006), *Essential Counseling Skills*, 1st edition. Boston, MA: Houghton Mifflin.
* Collins & Collins (2004), *Crisis and Trauma: Developmental and Ecological Intervention,* 1st edition. Boston, MA: Houghton Mifflin.
* Kanel (2004). *A guide to crisis intervention.* Mason, OH: Thomson Learning.

**EDUCATIONAL CONSULTING**

Warner School Center for Professional Development and Education Reform

* Genesee Valley BOCES- Sharing and Consolidation Study, 2012
* Gates Chili Central School District-Conflict Mediation, Transportation Services Department, 2010
* Gates Chili Central School District- Strategic Planning, 2009
* Greece Central School District- Visioning and Strategic Planning, 2009
* Geneva City School District- Strategic Planning, 2010
* Byron Bergen Central School District, Strategic Planning, 2010
* Wheatland Chili- Sharing and Consolidation Study, 2009

**COURSES INSTRUCTED**

University of Rochester

* EDU 470 Multicultural Perspectives in Counseling
* EDE 530 Advanced Doctoral Seminar in Grounded Theory
* EDE 423 Religion, Spirituality, and Healing in Counseling
* EDU 553 Clinical Supervision
* EDU 552 Counselor Education and Supervision
* EDU 483 Counseling Skills for teachers and administrators

##### EDU 457 Counseling Theory and Practice I

* EDU 460 Counseling Theory and Practice II
* EDU 430 College Student Retention: Research, Theory, and Practice

Syracuse University

* Group Counseling- TA (with Professor Richard Pearson)

SUNY Empire State College (group studies)

* Family Systems Theory

##### Introduction to Psychology

* Human Development Across the Life Span
* Degree Program Planning
* Research Methods

SUNY Plattsburgh

* Freshman Seminar

**DOCTORAL DISSERTATION SUPERVISION**

Completed Dissertations

* Chitaphong, Kai, Ph.D. (June, 2016). *Understanding Why Veterans Leave College.*
* Towsley, Katherine Schmied, Ed.D. (May, 2017). Constructing career identity: A qualitative study of students’ experiences in a narrative-based college career counseling group
* Sapp, Vicki, T., Ph.D. (June, 2016). *Social Networks Beyond the Baccalaureate: First-Generation Black Women Graduates’ Experiences in an Alumnae Chapter of Delta Sigma Theta Sorority, Inc.* (co-chaired with Professor Stephanie Waterman).
* Algier, Anne-Marie, Ed.D. (May, 2016). *Examining the Relationship Between Leadership Style and Academic Success of Involved Underrepresented Minority Students at a Predominately White Institution* (co-chaired with Professor Brian Brent)*.*
* Nitoli, J. (April, 2016). *Understanding the Multicultural Counseling Training experiences of Master’s Level Students Using Popular Film.*
* Araneda, M.E. (August, 2015). *Clinical Group Supervision in Mental Health Counseling Training: Experiences of Supervisors and their Supervisees.*
* Halligan, Erin, Ph.D. (March, 2015). *Valuing Experience: Assessing Constructivist Approaches to Counselor Supervision.* (co-chaired with Professor Martin Lynch).
* Duffy, Jason, Ph.D. (Jan. 2013). *The Heroic Supervisor: Using Stories Containing the Metaphor of the Hero’s Journey to Facilitate the Transition from Counselor to Counselor Supervisor.*
* Demirian, Steven, Ph.D., (April, 2010). *Foundations of college success: A qualitative study of students’ perceived value of a freshman seminar*
* Rodriguez, Jorge, Ed.D., (May, 2010). *A qualitative study of culture-based learning among Puerto Rican middle school students and their families.*
* Ely, Karen, Ed.D. (May, 2009) *An Assessment of Student Affairs Preparation Programs.*
* Seward, Derek, X., Ph.D. (March, 2009). *Understanding students of color in multicultural training courses: A qualitative investigation of student perspectives.*
* Demanchick, Steven, Ph.D. (August, 2008). *The development of an observational assessment for studying therapist behaviors in child-centered play therapy (*co-chaired with Professor Howard Kirshenbaum).
* Barker, John, Ph.D. (December, 2008). *How African American Males Become Presidents of Four-Year, Predominately White Colleges: Three Oral Histories (*co-chaired with Professor Bruce Kimball).

In Process

* Miranda-Smalls, Monica, Ph.D. *The Latina College Student Sorority Experience*.
* Tetenov, Serina, Ph.D. *Missing Cues: An Exploration of Nonverbal Communication among Dyads in Constructivist Clinical Supervision.*
* Whyte, Aimee, Ph.D. *Music and Deaf College Students.*
* Casquarelli, Elaine, Ph.D. *Counseling Faith: Integrating Counselor’s Religion/Spirituality in Practice.*
* Flack, Amy, Ed.D. *Understanding the Experiences of Seasoned School Counselors*

###### **COLLEGE AND UNIVERSITY SERVICE**

* *Warner School Diversity and Inclusion Assessment Committee Chair, 2017-2017.*
* *Mentor Training Program Committee Member,* University of Rochester, Office for Faculty Development and Diversity- 2016.
* University of Rochester Presidential Diversity Award Committee- 2014-present
* University of Rochester, Office of Faculty Development and Diversity Conference Committee member, 2014.
* Warner School Strategic Planning Committee- “core” member, 2011-2012.
* University of Rochester Human Subjects Review Board Member, 2008-present
* Office of the Provost’s Social Sciences Standing Committee Member, 2008-present.
* Warner School, Human Subjects Review Board Scientific Merit Certification Officer, 2010-present.
* Warner School Scandling Lecture Series Faculty Coordinator, 2010-present.
* Warner School Building Advisory Committee, 2008.
* Search Committee, Ad-hoc Member, Warner School Associate Director for Grants, 2006.
* Faculty Steering Committee Member, 2004-2006, Chair, 2007-2012.
* Higher Education Department Faculty Search Committees: 2005, 2007 and 2008.
* Counseling & Human Development Faculty Search Committee, 2004.
* Strategic Planning Task Force on the Ed.D Program, 2005-2006.
* Dean’s Task Force on Student Services, 2004-2005.
* Higher Education Program Self-study Committee, 2004.
* National Counselors Exam Site Coordinator, 2001-2005.
* Counseling Practicum Supervisor, 2001-present.

##### Admissions and Financial Aid Committee, 2001-2004.

* NCATE Assessment Committee Ad-hoc Member, 2002-2004.
* Counseling and Human Development faculty/student retreat coordinator- 2004.
* Faculty Marshal, University of Rochester Doctoral Commencement Ceremony, 2005.
* Faculty Marshal, Warner Graduate School Commencement Ceremony, 2008-2012.
* Reader, Warner Graduate School Commencement Ceremony, 2000-2007.